

# Colorism -- February 2022-- Ongoing Equity Learning Session

Intro Summary to Topic	Colorism is a manifestation of whiteness and white supremacy culture that is often not discussed in BIPOC communities and is often not known about in white communities.
PreSurvey	<a href="https://forms.gle/QB4ZTdyfmKa9BCm19">https://forms.gle/QB4ZTdyfmKa9BCm19</a>
Key Learning Resource(s)	<a href="#">Slide Deck</a> with Videos, Questions, etc.
Discussion / Reflection Questions	<p>Part 1:</p> <p><b>Questions to Consider:</b></p> <ol style="list-style-type: none"> <li>1. What feelings come up for you related to colorism and its impacts?</li> <li>2. What was familiar to you about colorism and its impacts?</li> <li>3. What was new to you about colorism and its impacts?</li> <li>4. Anything else you'd like to share?</li> </ol> <p>*****8</p> <p>Part 2:</p> <p><b>Questions to Consider:</b></p> <ol style="list-style-type: none"> <li>1. What feelings come up for you related to placing colorism in the context of whiteness?</li> <li>2. What feelings come up about the reality that whiteness impacts BIPOC communities without the presence of white folks ?</li> <li>3. What was familiar to you?</li> <li>4. What was new to you?</li> <li>5. Anything else you'd like to share?</li> </ol>
Post Survey	<a href="https://forms.gle/UnXcQmPWTwYbZKZe9">https://forms.gle/UnXcQmPWTwYbZKZe9</a>
For Continued Learning on this Topic	<ol style="list-style-type: none"> <li>1. Dr. Lori Tharps, <a href="#">“The Difference Between Racism and Colorism.”</a> <i>Time Magazine</i>, October 2016</li> <li>2. Kaitlyn Greenidge, <a href="#">“Why black people discriminate</a></li> </ol>

	<p><a href="#">among ourselves: the toxic legacy of colorism.”</a> <i>Shades of Black</i>, <i>The Guardian</i>, 2019.</p> <ol style="list-style-type: none"><li>3. <a href="#">How Colorism Haunts Dark-Skinned Immigrant Communities</a>, <i>PBS News Hour</i>, May 2021.</li><li>4. <a href="#">Three Things You Should Know about Global Colorism</a>, <i>Women and Public Policy Program</i>, Harvard Kennedy School, March 2020.</li><li>5. Maya Allen, <a href="#">The Reality of Skin Bleaching and the History Behind It</a>, <i>Byrdie</i>, November 2021.</li></ol>
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